



cloudthat

| **Deloitte.**

CloudThat Helps Deloitte India Employees Get Project Ready with Experiential Learning Solution

About the Customer

Headquartered in London, Deloitte is an international professional services company with a global network of member firms under which tens of thousands of dedicated professionals collaborate. The company offers a wide range of services, including financial advisory, consulting, audit and assurance, tax, risk advisory, and related services.

The Deloitte India Challenge



For an upcoming project, CloudThat trained Deloitte India's team of early career professionals on Azure, AWS, and GCP to make them **project-ready and deployable**. These employees were entirely new to the cloud and had no prior knowledge of cloud technology or any of the leading cloud computing platforms.

However, before the project started, the company wanted to evaluate the readiness of their employees for the project and make sure that the training they received had added any value to employee skills and knowledge or not. The company wanted to check the **project readiness of already trained employees** through simulated projects similar to their potential projects.

CloudThat's Take on Deloitte India's Challenges

Our cloud training to Deloitte India's team of early career starters on Azure, GCP, and AWS was a tremendous success. Once we finished the training, the company wanted us to help them evaluate the employee skills and knowledge gained during the training. They wanted to check if their employees could connect theories and knowledge learned in the classroom to real-world situations.

Based on the client's upcoming project requirements, our technical training team began tailoring the learning experience through **customized Azure, AWS, and GCP projects**. Our goal was to provide four weeks of hands-on case study-oriented real-world projects so that participants at the end of our experiential learning program can:

Provide end-to-end data architecture to the clients

Present the solution to stakeholders to obtain their buy-in

Implement these solutions on their respective cloud platforms

The CloudThat Methodology

We leveraged our Experiential learning solution, a mentor guided learning program, to help the client measure the competency of its employees through a guided learning experience driven by simulated projects, hands-on labs, and real-world use cases so that they can practice the concepts learned.

Experiential learning program is a mentor guided process during which our certified and **experienced SMEs** work closely with the participants to guide them and address their queries while they work on the problem statement.

From team formation based on initial skill assessment and problem statement customization to performance evaluation and reporting, we took every step to meet the **client's expectations**.

Here is how we leveraged our experiential learning framework to assess the cloud skills of participants from Deloitte India:



Creation of Teams

- Groups of 5-6 members created as per total number of participants
- The groups worked towards the solution as teams
- While creating team, we checked participants' background to ensure a good mix skill sets and expertise level in the team.
- The teams were created to facilitate peer-to-peer learning and knowledge sharing



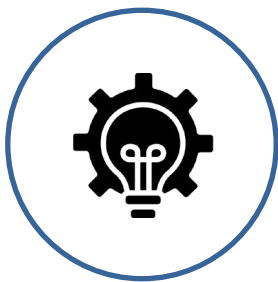
Introduction to the project topic

The individuals/ teams were assigned with the **problem statements for Azure/ AWS/GCP**



Analysis and Design

- Individuals/ Teams were encouraged to **analyze business context and define strategy**, business rules to manage data model
- Individual/ Teams designed the approach to achieve the solution



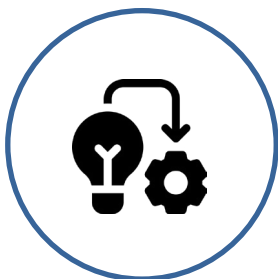
Presentation of Ideas

Individuals/ Teams presented and discussed their **proposed solution** with other participants/ teams



Final Solution

CloudThat will share final solution and methodology documents with the participants



Implementation

- The learners will implement the solution in the respective **Cloud environment**
- **CloudThat trainers** will be available to guide them
- Learners will submit their projects



End to End Solution

CloudThat trainers shared the **end-to-end solution** of the problem statement



Evaluation and Grading

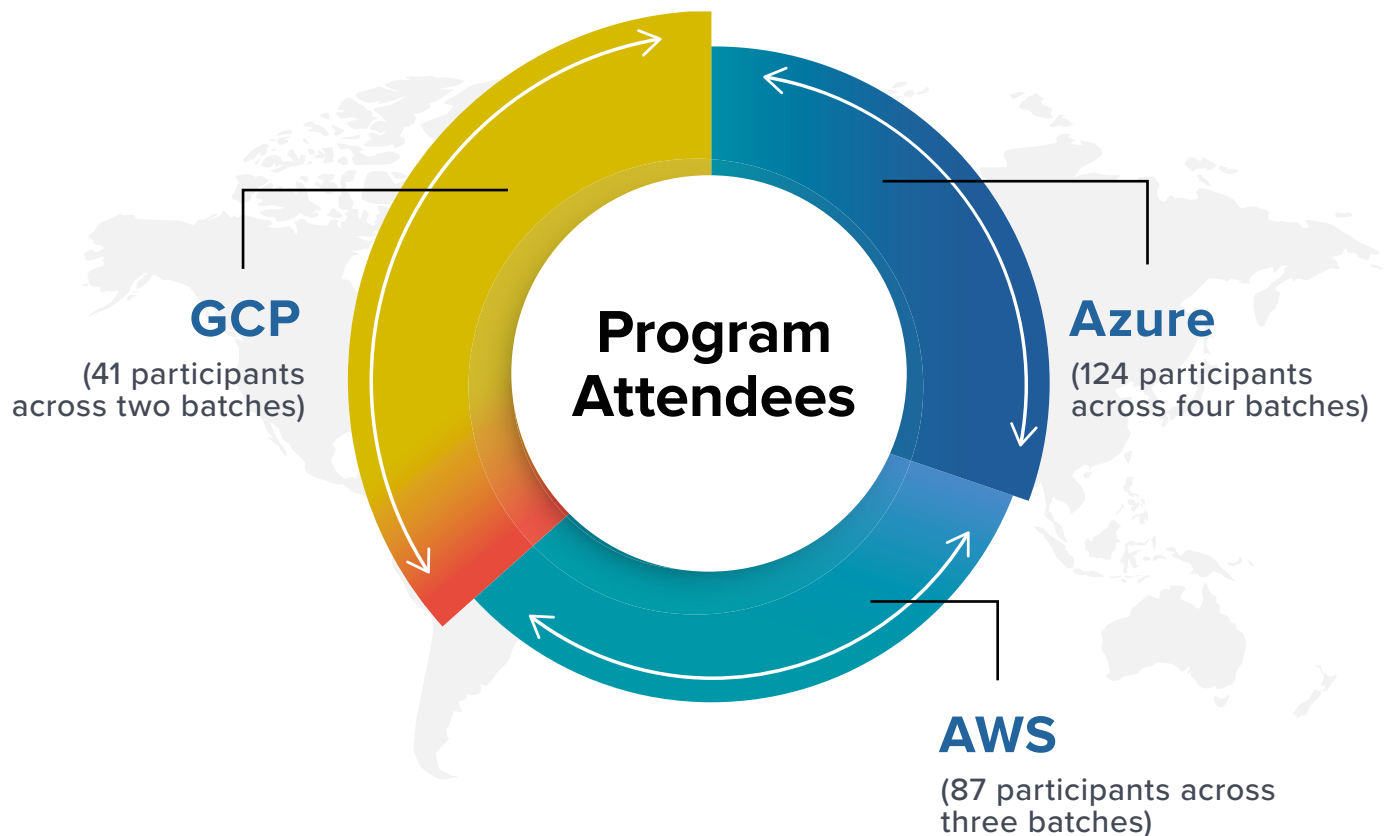
- CloudThat evaluated the projects submitted by the participants and graded them
- CloudThat shared the leaderboard with the stakeholders on demand

Program Attendees

As a trusted Deloitte India Cloud Consulting training partner, CloudThat has delivered many successful employee upskilling programs to employees with varying skill sets and from different departments. Besides training, we have also conducted an experiential learning program for the company employees to help them put their learning into practice through real-world use cases aligned to project requirements.



Till date, we have conducted nine batches of experiential learning programs consisting of simulated projects on Azure, AWS, and GCP-related topics. All these batches have been attended by **250+ Deloitte India employees – Azure (124 participants across four batches), AWS (87 participants across three batches), and GCP (41 participants across two batches).**



Program Feedback Received

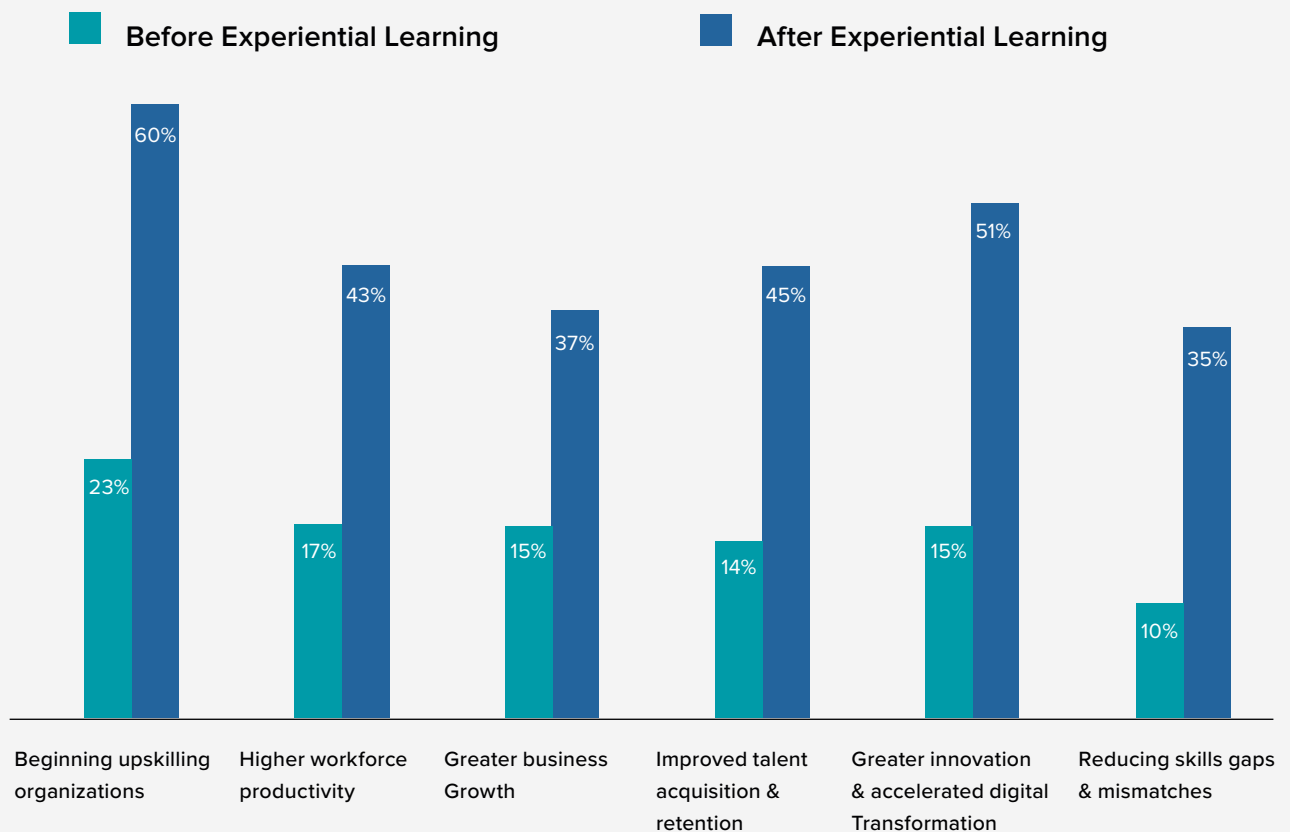
We have received an overwhelming and positive response for all our experiential learning batches conducted for Deloitte India employees. The Hard work of our expert team resulted in successful program delivery and completion, which yielded words of motivation, appreciation, and encouragement from one of the company's leaders.

The overall program rating we received from the client was 4.5 out of 5, which itself speaks in favor of our expert team's great work in meeting the client's expectations.

Let us hear what Praveen Panikkassery, Associate Director, AI & Data, SMU MBA Network leader of Deloitte India, had to say:

“CloudThat is recommended by leading OEM to be part of our program. Their approach to deliver experiential programs which involve near real time case studies in various industries with huge data sets coupled with expert SMEs supported to the practitioners is a huge success. Practitioners approached training program in an agile manner, which includes requirement gathering, brainstorming on solutioning, prepare presentations, present to the SMEs leading the learning program and deliberating the approach to arrive on solution gives them overall understanding not just technical knowledge. CloudThat successfully managed training delivery by conducting daily quizzes, provides qualitative and quantitative feedback on presentation and publishing daily leader boards gives us confidence about the progress of learning. ”

The below graph shows how effective our experiential program has been for the client:





About CloudThat

CloudThat is the first company in India to offer Cloud Training & Consulting services for mid-market & enterprise clients from across the globe. Since our inception in 2012, we have trained over **500K IT professionals** from fortune **500 companies** on technologies such as Microsoft Azure, Amazon Web Services, VMware, Artificial Intelligence, Machine Learning, Google **Cloud, IoT, OpenStack, OpenShift, DevOps, Big Data, Kubernetes, and more.**

With an expertise in major Cloud platforms, CloudThat is a proud Microsoft Gold Partner, AWS Authorized Training Partner, VMware Authorized Training Reseller, and Google Cloud Platform Partner. Recently, we have been recognized as the **Microsoft 2022 Partner of the Year Finalist - Learning Award.**

Why Trust CloudThat as your Employee Training Partner

- **10+ years** of experience in providing cloud training & consulting services to global organizations.
- We offer best-in-the industry upskilling programs to **500+ corporate** from Fortune 500 companies.
- Partners with leading cloud service providers **Microsoft, AWS, VMware and GCP** to deliver best and in-demand training.
- We offer customized curriculum aligned with customer's business objectives and employee skill needs.
- **200+ Certified** and highly experienced cloud experts to provide learning support and guidance.
- Exposure to **real-world cases, hackathons, and capstone projects** for real life experience and project readiness.

Our Industry Partnerships



Thank you for exploring this Case Study with us.
Stay tuned for more such success stories.

Do you want to upskill your employees on Cloud or any other technology?
Reach CloudThat to Help You Get Started Today!

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